

NORTH COAST SWIM CLUB

BOARD MEETING

December 10, 2018
Astoria Aquatic Center Lobby

MINUTES

Board Members Present: Glen Admire, Lynette Thiel-Smith, Jenny Ralls and Jim O'Connor

Board Members Absent: Jennifer Daniels (Excused)

Call to order: The meeting was called to order by Glen Admire at 4:30 PM.

Adoption of Minutes: The July 2018 Board Meeting Minutes were presented. Jenny motioned to accept the minutes as written, Lynette seconded and the motion carried. The June 2018 Board Meeting Minutes were presented. Jenny motioned to accept the minutes with corrections recommended by Lynette. Lynette seconded and the motion carried. The May 2018 Board Meeting Minutes were presented. Jenny motioned to accept the minutes as written. Lynette seconded and the motion carried.

President's Report: Glen said he is working on the budget and will have something to present at the next meeting.

Vice President's Report: Jenny said she plans to work on obtaining her coaching credentials so she will be able to assist Glen.

Secretary's Report: Jim said the volunteer committee met in November and had a lengthy discussion about how to attract and retain volunteers. Some of the ideas discussed included logging and tracking volunteer hours. Volunteers could be rewarded for obtaining set numbers of volunteer hours for a specific time period. A requirement was discussed for parents to achieve a set number of volunteer hours per year, which they could also "buy out" of by paying a yearly fee. It was also discussed to have a designated parent be a liaison to new families. This would allow new families to easily become oriented with how NCSC works. Glen said he would temporarily perform those duties.

Treasurer's Report: Lynette presented financial statements showing a beginning balance in the general fund for November 2018 as \$24,095.45 with an ending balance of \$29,784.48. The current balance in the scholarship fund is \$986.18. Lynette said she believes that Oregon Swimming may have double charged us for our registration and she is currently looking into it. Lynette said we also received a boost from Kroger to the scholarship fund in the amount of \$81. Jim motioned to accept the November 2018 financial statements and Jenny seconded; motion carried.

Lynette said USA Swimming recently introduced the "Junior Coach Program," which allows kids age 16 to 18 to assist as swim coaches. The program requires the kids obtain the same level of training as any adult coach. The junior coach would be able to be in the water with the kids to assist them with technique, which would be done under the supervision of an adult coach on deck. It is unclear to what

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extent the junior coach could be compensated by the club, however it may be possible for the club to pay for training of the junior coaches. Jim motioned that we look into the Junior Coach Program, Lynette seconded and the motion carried.

Glen said the Velcro pads that secure the timing pads are in need of replacement. Lynette motioned that we order new Velcro pads so long as the total price is under \$200. Jim seconded and the motion carried.

After discussion, the Board adopted a meet schedule for January – March 2019.

- January 11-13: Lake Oswego Winter Challenge
- February 1-3: Forest Grove Coast Range Qualifier
- February 16-17: Springfield – Age 10 and under championships
- February 21-24: Corvallis – OSI Age 11 - 14 championships
- February 28 – March 3: OSI Senior Meet – Beaverton
- March 16-17: Tall Timbers

The meeting was adjourned at 5:25 PM.

Respectfully submitted,

Jim O'Connor
Club Secretary

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